

HEALTH & SAFETY POLICY STATEMENT

With reference to the Health and Safety at Work etc Act 1974

Dellner Romag is committed to providing a safe and healthy workplace for our employees protecting both their physical and mental health.

Our Health and Safety Policy is to:

- Comply with all relevant legal, corporate, and other requirements.
- Eliminate hazards and reduce occupational health and safety risks
- Prevent accidents and cases of work-related ill health
- Manage health and safety risks in our workplace
- Provide clear instruction and information, and adequate training, to ensure employees are competent to do their work
- Consult with our employees on matters affecting their health and safety
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in case of fire or other significant incident
- Monitor our Health and Safety performance through appropriate lead and lag KPIs
- Continually improve our Health and Safety performance by implementing appropriate action plans and improvement projects
- Ensure that all employees are aware of their Health and Safety responsibilities
- Maintain an Occupational Health and Safety Management System to support the achievement of our health and safety goals
- Review and revise this policy at regular intervals



Tomi Ojala

Managing Director

Issue date: 1st September 2023

Next review date: 31st August 2024

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Revision history			
Revision	Update	Date issued	Updated by
1	Initial release	28-Sep-2015	KW
2	Remove reference to 9001:2008, general review for compliance. Approval by new MD	21-Sep-2017	PK
3	General review for compliance. Approved by MJ MD	01-Mar-2018	PK
4	General review and update to reference new MD	05-Dec-2018	PK
5	General review and update to reference new Operations Director	04-Jul-2019	MS
2020v1	General review and update. Reference new signatory. Update date added to both sheets. Pages linked. Revision format changed to year and version (e.g.,2020v1).	23-Mar-2020	PD
2020v2	New signatory, update to company logo	19-Aug-2020	PD
6	Full review and update	14-Apr-2021	S. McGregor
7	Other requirements and commitment to eliminate hazards and reduce OH&S risks added	22-Nov-2021	S. McGregor
8	Review only, no changes made	04-Nov-2022	B Martin
9	Review and approval by new MD	31/08/23	S. McGregor